

A Signature Entertainment Group Restaurant

To Applicant: We appreciate your interest in Tailgaters and assure you that we are sincerely interested in your qualifications. This application is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. A clear understanding of your background and work history will aid us in placing you in the position that best meets our requirements and may also assist us in possible future opportunities. False or misleading statements on this form or during the interview process are grounds for terminating the application process, or, if discovered after employment, termination of employment. All qualified applicants will receive consideration without discrimination because of gender, marital status, race, creed, national origin, veteran status or the presence of disabilities.

(PLEASE PRINT CLEARLY AND LEGIBLY)

Date: _____

PERSONAL INFORMATION

Name: _____
Last First Middle

Telephone No: _____

Current Address: _____
No Street City State Zip

Previous Address: _____
No Street City State Zip

EMERGENCY CONTACT & PHONE NUMBER: _____

Are you legally eligible for employment in the U.S.A.? YES NO

Social Security No: _____

Are you 18 or older? YES NO

Date of Birth: _____

Have you served in the armed forces of the U.S.? YES NO If yes, in what branch? _____

Have you previously been employed by Tailgaters? YES NO If yes, when? _____

Do you have reliable transportation to get to and from work? _____

Email: _____

AVAILABILITY

Position(s) applied for: _____

On what date can you start? _____ Total hours available to work per week: _____

Hours available:	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
AM							
PM							

Will you work holidays? YES NO

Any specific days during the year that you will not work? YES NO If yes, what date(s)? _____

Are you currently enrolled in school? YES NO

Will you be working anywhere else additionally? YES NO If yes, what hours and where? _____

SECURITY

Have you ever been convicted of a felony and/or served time in the past seven years? YES NO

If so, please describe below:

Incident	City/State	Charge

JOB RELATED SKILLS

Rate of pay expected \$ _____ per hour or \$ _____ per week

For server positions only: What are your Highest Sales? _____ Average Sales? _____

List languages in which you are fluent: _____

Have you been given a job description and had the requirements of the job explained to you? YES NO

Do you understand the job requirements? YES NO

Can you perform the requirements of this job with reasonable accommodation? YES NO Please explain: _____

What qualities do you possess that will make you an asset to this organization?

Employment References

List below all present and past employment, beginning with your most recent:

Most Recent Employer		Are you currently working for this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO		May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Company Name		City		State	Telephone
Dates Employed From: _____ To: _____		Job Title		Supervisor Name	
Duties					
Salary \$ _____ Per <input type="checkbox"/> HOUR <input type="checkbox"/> WEEK <input type="checkbox"/> MONTH <input type="checkbox"/> YEAR			Reason For Leaving		
Second Most Recent Employer				May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Company Name		City		State	Telephone
Dates Employed From: _____ To: _____		Job Title		Supervisor Name	
Duties					
Salary \$ _____ Per <input type="checkbox"/> HOUR <input type="checkbox"/> WEEK <input type="checkbox"/> MONTH <input type="checkbox"/> YEAR			Reason For Leaving		
Third Most Recent Employer				May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Company Name		City		State	Telephone
Dates Employed From: _____ To: _____		Job Title		Supervisor Name	
Duties					
Salary \$ _____ Per <input type="checkbox"/> HOUR <input type="checkbox"/> WEEK <input type="checkbox"/> MONTH <input type="checkbox"/> YEAR			Reason For Leaving		

CERTIFICATION AND RELEASE

Please Read Carefully, Initial Each Statement & Sign Below:

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

_____ Initial

I authorize Signature Entertainment Group to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, and further authorize the references I have listed to disclose to the company any all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. I release Signature Entertainment Group, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ Initial

I authorize Signature Entertainment Group to investigate whether I have a criminal record of convictions, and, if so, the nature of such convictions and all the surrounding circumstances of the conviction. I am aware that any criminal background check will focus on convictions, and a criminal record will not necessarily disqualify me from employment.

_____ Initial

If hired, I recognize the rules and policies of Tailgaters. I understand that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of Signature Entertainment Group or myself. I understand that any change to an employment contract between myself and Signature Entertainment Group will be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

_____ Initial

I understand and acknowledge that I may be required to submit to a physical examination, including drug test. Additionally, I hereby authorize the release of the results of such an examination to Signature Entertainment Group, LLC. for their use in evaluating my suitability for employment. Further, I release the examining facility and Signature Entertainment Group from any and all liability, and from any damage that may result from the release of such information.

_____ Initial

Date _____

Signature: _____

Printed Name: _____